

Ready, Steady, Grow LOGIC MODEL

BACKGROUND	INPUTS	ACTIVITIES & OUTPUTS	OUTCOMES		
			SHORT TERM 2007-10	MEDIUM TERM 2010-13	LONG TERM 2013-16
<p>GOAL To measurably improve well being outcomes for 0-3s in Ballymun & to inform related policy & practice development</p> <p>RATIONALE There are many reasons for sub-optimal wellbeing outcomes for babies in Ballymun:</p> <ul style="list-style-type: none"> ▪ Poverty, unemployment and associated physical and emotional stressors ▪ High levels of maternal depression ▪ Insufficient service support networks for parents ▪ High rate of lone and teen parenthood ▪ Unmet need for psychological and practical support during pregnancy and infancy ▪ Low uptake of 0-3 services ▪ Little or no focus in 0-3 services social and emotional development <p>STRATEGY Implement evidence-based strategy for all babies and their parents from pregnancy and infancy up to 3 years of age focussing on infant social and emotional development and supporting the role of the caregiver.</p>	<p>A child outcomes focus</p> <p>Skill, vision & enthusiasm of service design and implementation teams</p> <p>Babies, infants, toddlers, and parents & community of Ballymun</p> <p>Stakeholder engagement and participation</p> <p>Local, national & international expertise</p> <p>Local needs analysis & understanding of service environment</p> <p>Evidence of what works in prevention & early intervention for children</p> <p>Financial resources</p>	<p>Develop organisational planning & capacity building Establish broadly based implementation team with participation from across the statutory and community health services</p> <ul style="list-style-type: none"> ▪ Employ a service delivery team with expertise in infant development, infant social and emotional wellbeing, attachment and early language and pre literacy development ▪ Equip premises for delivery of Parent-Child Psychological Support Programme and promote community-facing, accessible services. ▪ Establish relationships with leading experts in infant development to guide service development, advise on service delivery and direction and provide support and mentoring. ▪ Identify appropriate supports and referral pathways and establish collaborative relationships between RSG and local partner agencies. ▪ Establish and develop partnerships for the integrated delivery of PCPSP and child health clinics and agree shared policies and protocols and delivering training required for PCPSP 	Child		
		<p>Infants participating in PCPSP demonstrate secure attachment at 15 months</p>	<p>Children who have participated in PCPSP achieve developmental milestones appropriate to their age healthy social and emotional and are preschool ready</p>	<p>Participating children form healthy relationships with family, peers, and are school ready.</p>	
		Family			
		<p>Participating parents are aware of the importance of their role in their child's and have significantly increased confidence and competence in their parenting styles & are satisfied in their parenting role.</p>	<p>Participating parents are engaged with their child's development and use resources to support that development</p>	<p>Parents are engaged in children's education and learning and actively support their child's interests</p> <p>Families are well supported so that parent & infants develop secure attachment.</p>	
		Service			
		<p>RSG is staffed, resourced and operational.</p> <p>Local partners aware and interested in potential for quality 0-3 services to contribute to prevention and early intervention and are willing to build capacity to support such service development</p>	<p>RSG approaches informing and integrated into local policy and practice – skilled professionals applying evidence-informed strategies for supporting infant social and emotional development</p> <p>Evaluation demonstrates RSG to be effective at meeting participating parent and child need in Ballymun</p>	<p>Statutory and community providers in Ballymun deliver integrated, responsive, outcomes-focussed & evidence-based 0 - 3 services</p> <p>RSG model is mainstreamed in Ballymun</p>	
System					
<p>Increased understanding and focus by 0-3 stakeholders nationally and locally on</p> <ul style="list-style-type: none"> ▪ Infant social & emotional development ▪ Infant-caregiver relationships & attachment ▪ Early language development 	<p>Improved capacity amongst statutory and community services to support infant social and emotional development</p> <p>Statutory and community partners prioritise and reconfigure resources towards prevention and early intervention for 0-3s, supported by RSG service</p> <p>National policy is informed by RSG approaches</p>	<p>National systems that impact on infant development respond to evidence from RSG practice</p> <p>RSG approaches adopted into national policy and replicated in other similar communities</p>			
<p>Develop & deliver service Support delivery of enhanced care for pregnancy & early infancy</p> <ul style="list-style-type: none"> ▪ In partnership with the HSE primary care team and other local partners, support the enhancement of quality and take up of ante natal and early parenthood supports <p>Deliver enhanced baby development clinic and related supports</p> <ul style="list-style-type: none"> ▪ In partnership with HSE public health nurse team, implement the PCPSP as an integrated part of the universal PHN service, undertaking developmental and attachment assessments at key milestones providing immediate support to parents, onward referral as appropriate, preventative programmes and awareness raising workshops <p>Build the capacity of services for infants (0-3) and their families to strengthen and support social and emotional well-being</p> <ul style="list-style-type: none"> ▪ Deliver training in incorporating infant mental health competencies and endorsement ▪ Provide support to practitioners in applying strategies ▪ Support community organisations to enhance 0-3s 	<p>Develop & deliver service Support delivery of enhanced care for pregnancy & early infancy</p> <ul style="list-style-type: none"> ▪ In partnership with the HSE primary care team and other local partners, support the enhancement of quality and take up of ante natal and early parenthood supports <p>Deliver enhanced baby development clinic and related supports</p> <ul style="list-style-type: none"> ▪ In partnership with HSE public health nurse team, implement the PCPSP as an integrated part of the universal PHN service, undertaking developmental and attachment assessments at key milestones providing immediate support to parents, onward referral as appropriate, preventative programmes and awareness raising workshops <p>Build the capacity of services for infants (0-3) and their families to strengthen and support social and emotional well-being</p> <ul style="list-style-type: none"> ▪ Deliver training in incorporating infant mental health competencies and endorsement ▪ Provide support to practitioners in applying strategies ▪ Support community organisations to enhance 0-3s 	System			
<p>Establish a Learning Community</p> <ul style="list-style-type: none"> ▪ Foster reflective practice amongst staff team, service partners & wider policy and practice community ▪ Host learning events & bring together expert partners to share information at local, national, international level ▪ Drawing on implementation of RSG strategy, produce & disseminate information and evidence to inform the development of policy and practice locally and nationally 	<p>Establish a Learning Community</p> <ul style="list-style-type: none"> ▪ Foster reflective practice amongst staff team, service partners & wider policy and practice community ▪ Host learning events & bring together expert partners to share information at local, national, international level ▪ Drawing on implementation of RSG strategy, produce & disseminate information and evidence to inform the development of policy and practice locally and nationally 	System			
<p>Develop and implement evaluation strategy</p> <ul style="list-style-type: none"> ▪ Develop evaluation plan & commission evaluation ▪ Establish Research Advisory Group ▪ Manage research process, delivery and dissemination 	<p>Develop and implement evaluation strategy</p> <ul style="list-style-type: none"> ▪ Develop evaluation plan & commission evaluation ▪ Establish Research Advisory Group ▪ Manage research process, delivery and dissemination 	System			